Bar Back

Job Description:

The **Bar Back** work to assist the bartender and keep the bar stocked with ingredients and supplies. They may refill garnishes, polish glassware, replenish napkins, wash glassware, haul kegs, bring glassware back from the dishwasher, and replenish ice in ice bins. Bar backs, much like bussers, have a more behind-the-scenes role in the front of house, but they are instrumental to the bar’s success.

The bar back must be able to anticipate the needs of the bar and bartender, and work well as a team player. Their responsibilities may vary based on the venue where the bar back is working.

Job Responsibilities:

* Restock liquor, mixers, and garnishes behind the bar
* Perform bussing responsibilities such as clearing empty cups and trash from bar top and tables
* Maintain overall appearance and cleanliness of bar (i.e. wipe down surfaces, push chairs and stools in, arrange drink menus and salt and pepper shakers, etc.)
* Cleans up spills or other customer accidents as needed
* Ensure bar backs are equipped with clean rags at bartending stations at all times
* Ensure bar backs are equipped with clean glasses in front of house at all times
* Check and re-stock ice bins
* Keep the bar fully stocked at all times.
* Prep garnishes (lemon and lime wedges and wheels, herbs, bloody mary garnishes, pickles, olives, etc), and label and date containers.
* Juice citrus, pour into squeeze bottles, and label and date them.
* Fill olive and lemon trays.
* Change out beer kegs.
* Change out soda syrup containers
* Replenish napkins, toothpicks, ashtrays, peanuts, and other counter items.
* Maintain clean bar rags in each bartender’s station.
* Clean furniture.
* Clean glasses and dishes.
* Run food and clear plates.
* Take out the trash or recycling throughout the shift (and wash hands after handling any garbage).
* Collect empty glasses from the bar.
* Unclog sinks.
* Mop behind the bar.
* Clean no-slip mats behind the bar at the end of each shift

Job Qualifications:

* High school diploma required
* Experience as a bar back

Opportunities as a bar back are available for applicants without experience in which more than one bar back is needed in an area such that an experienced bar back will be present to mentor.

Job Skills Required:

* A strong knowledge of food and beverage pairings.
* Knowledge of industry standards and regulations
* Knowledge of health department regulations
* Ability to multitask
* Good communication skills
* Able to work calmly under high pressure
* Team Player
* Must be able to lift heavy objects up to 50lbs
* Have endurance to be on feet for entire shift
* Have endurance to walk around and carry out tasks throughout shift
* Pleasant, polite manner and a neat and clean appearance.
* Able to work in a fast-paced environment
* Able to multitask, prioritize, and manage time efficiently
* Physical endurance to stand for an entire shift
* Self-motivated and self-directed
* Works well as part of a team and on individual tasks